



OFFICE OF THE DEAN

CALL FOR APPLICATIONS: STAFF TRAINING MOBILITY UNDER THE ERASMUS+KA171 PROGRAMME

The College of Agriculture, Animal Sciences and Veterinary is pleased to announce a **Call for Applications for Staff Training Mobility** under the **Erasmus + KA171 Programme**. This initiative offers academic staff the opportunity to participate in short-term professional training experiences at **Erciyes University in Turkey**. The main objective of this mobility program is to enhance international cooperation, promote the exchange of best practices, and strengthen the capacity and skills of staff members to improve institutional quality and global engagement.

1. Purpose of the Training Mobility

The Erasmus+KA171 programme Staff Training Mobility aims to provide participants with international exposure and practical experiences that contribute to both personal and institutional development. Through this program, participants will gain insights into European educational systems, research collaboration, and innovative teaching and management methods. The mobility also seeks to support the modernization and internationalization strategies of participating institutions by building strong networks for future collaborations in research, teaching, and institutional development.

2. Eligible Participants

Applications are open to **academic staff** who meet the following criteria:

- Must be a permanent staff member of the university of Rwanda- College of Agriculture, Forestry and Food Sciences (CAFF), and College of Veterinary Medicine and Animal Sciences (CVAS).

- Must demonstrate a clear motivation and relevance of the proposed mobility activity.
- Should have at least five years of experience at the University of Rwanda.
- Must possess adequate communication skills in English.
- Preference will be given to applicants who have not previously benefited from Erasmus+ staff mobility opportunities to ensure inclusiveness and equitable participation.

3. Duration and Activities

The duration of the mobility is **six days, and two travel days**. Activities may include workshops, seminars, study visits, and participation in staff training weeks organized by Erciyes University. The program encourages sharing of experiences and knowledge upon return, through presentations, reports, or internal capacity-building sessions, ensuring the benefits extend beyond individual participants to the wider university community.

4. Financial Support

Selected participants will receive **financial support** in accordance with the Erasmus+KA171 programme guidelines. The grant covers travel costs and daily subsistence allowances based on the host country's cost of living. The successful applicants will receive official invitations from the host institution's International Relations office to help facilitate their visa applications.

5. Application Procedure

Interested candidates should submit the following documents in a single PDF file:

1. Completed **Application Form for Erasmus+ Staff Mobility** (available at the International Relations Office or online portal).
2. A **Motivation Letter** outlining the purpose, expected outcomes, and relevance of the training to the applicant's duties and institutional objectives.
3. A **Curriculum Vitae (CV)**.
4. A **Letter of Support** from the applicant's head of department or supervisor.

Applications must be submitted via email; a.karangwa@ur.ac.rw or karangwant@gmail.com ,Prof Antoine Karangwa, ERASMUS Coordinator, and Dean of School of Agriculture and Food Science no later than **7th November, 2025**. Late or incomplete applications will not be considered.

6. Selection Process

The selection will be conducted by a committee comprising representatives from Erasmus +program and relevant academic units. Evaluation will be based on merit, motivation, relevance of training to institutional needs. Successful applicants will be notified via official communication.

7. Reporting and Dissemination

Upon return, participants are expected to submit a **comprehensive report** detailing the activities undertaken, key lessons learned, and recommendations for implementation within the home institution. Additionally, participants may be requested to conduct seminars or share experiences through internal workshops to promote wider institutional learning and strengthen international engagement.



Prof. Dr. Antoine Karangwa

Dean, School of Agriculture and Food Sciences

CC:

- Principal, CAVM
- Administrator, Busogo Campus
- HoD-SAFS (all)
- Coordinator (all)